

# BellSouth

## Equal Opportunity & Harassment Free Work Place Policies

It is the policy of BellSouth to provide equal employment opportunities to all persons regardless of race, color, religion, national origin, sex, sexual orientation, age, disability or veteran status. BellSouth policies, practices, and procedures are designed to ensure that all employees and job applicants are treated fairly.

Further, BellSouth is committed to a working environment in which everyone is treated with dignity and respect. Harassment is prohibited in any BellSouth premise or work location, or at any work-related event. Retaliation against anyone who reports or raises concerns about discrimination or harassment or who participates in an investigation is prohibited.

Anyone who has witnessed or feels they have been subjected to discrimination or harassment in any way should contact the BellSouth Ethics Line at:

**1-800-664-4231**

